# SARAH GODEHARDT



#### ABOUT ME

I am empathetic, solution oriented and conscientious. Learning new things and being creative are two of my favorite things - in private and at my workplace.

On top of that I am interested in design, literature and travelling. After being raised by adventurous parents, I now have a special passion for high mountains and love hiking with my dog Sherlock.

# CONTACT

- +41 44 633 81 52
- sgodehardt@ethz.ch
- Weinbergstrasse 56/58 CH-8092 Zürich
- LinkedIn

## LANGUAGES

- German Native Language
- English C2
- Spanish B1

## COMPUTER SKILLS

MS Office

Adobe PS, AI, ID 🛑

Final Cut Pro X

SPSS Statistics

#### PROFESSIONAL EXPERIENCE

#### 11/2023 – TODAY

Doctoral Candidate, Chair of Organizational Behavior ETH Zürich

#### 10 / 2020 - 10 / 2023

#### Expert Talent & Performance Management

METRO AG, Düsseldorf

- Global project to implement a new HR suite as well as new talent & performance management processes
- Taking over project responsibility
- Management of the international community of local project teams
- Accompaniment of the change management process
- Design and implementation of an UX/UI strategy
- Design of various communication materials

#### 09/2019 - 09/2020

#### Expert HR Development

METRO AG, Düsseldorf

- Responsibility for two employee development programs (conception, implementation, evaluation, budget planning and control)
- Conception and moderation of workshops for specialists and managers
- Strategic development of international training programs
- Advising the finance department on human resources topics during the establishment of a new target organization

#### STUDENT EMPLOYMENT & INTERNSHIPS

03 / 2018 - 08 / 2019

Working Student HR Development & Communication METRO AG, Düsseldorf

#### 11/2017 - 02/2018

Intern HR Diagnostics Vodafone GmbH, Düsseldorf

03/2017 - 01/2018

Working Student Personnel Consulting Tups & Tups Management Consultants, Düsseldorf

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# AVOCATIONAL COMMITMENT

#### 06/2020 - 06/2021

Volunteer in the Field of Content Marketing EinDollarBrille e.V., Erlangen (Remote)

# EDUCATION

#### 10/2020 - 08/2023

M. A., Industrial & Organizational Psychology Bergische Universität Wuppertal

- Major Fields of Study: Org. Psychology & Gender Studies
- Final Grade: 1,4

#### 10 / 2016 - 03 / 2020

#### B. A., Educational Science

Ruhr-Universiät Bochum & Universität Duisburg-Essen

- Major Fields of Study: Adult Education & Lifelong Learning
- Final Grade: 1,7

#### 2006 - 2014

# Higher Education Entrance Qualification (A-Levels)

Comenius Gymnasium, Düsseldorf

- Major Fields of Study: Biology & English
- Final Grade: 1,5